



# Could you be our Northern Ireland Lead Volunteer for Programme?

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#SkillsForLife



# About us

## Scouts NI

Thank you for considering this exciting opportunity to join Scouts NI as Northern Ireland Lead Volunteer for Programme.

Scouting in Northern Ireland is all about empowering young people and making a real difference. In this role, you will help ensure youth and adult voices shape our movement, supporting over 8,000 young people and 2,500 volunteers to gain Skills for Life.

Whether you bring Scouting experience or a fresh perspective, we hope you will be inspired to lead the next chapter of our journey. For an informal chat, please contact **Stephen Bell** at [stephenbell@scoutsni.org](mailto:stephenbell@scoutsni.org).

Thank you for your interest in joining our team.

## The difference you will make to young people.

As Programme Lead Volunteer, you will help shape what young people across Northern Ireland experience in Scouting. By bringing together the Squirrel, Beaver, Cub, Scout, 14–24 and International Teams, you will make sure our programme stays exciting and consistent. You will support volunteers with the resources and guidance they need, and you will help coordinate a strong programme of events that gives young people new opportunities and challenges. Your leadership will help create a programme that inspires young people and helps them grow.



**Stephen Bell**  
NI Chief Volunteer



# The current vacancy

We're currently looking for a **Northern Ireland Lead Volunteer for Programme** to join us at Scouts NI. This new role has been created to replace the former Programme Sub-Group Chair and will form an integral part of our volunteer leadership team. It will play an important part in setting the strategic direction for Scouting across Northern Ireland, helping ensure that what we offer remains relevant, consistent, and ambitious for all young people.

## What will this role do?

The NI Lead Volunteer for Programme will help shape what young people across Northern Ireland experience in Scouting. Working closely with the Squirrel, Beaver, Cub, Scout, 14–24 and International Team Leads, they will bring the programme together so that it feels consistent, exciting, and relevant for every section.

They will support volunteers by making sure they have good programme ideas, practical resources and somewhere to turn when they need advice. They will also help coordinate a strong programme of events, giving young people opportunities to try new things and develop their confidence.

This is a key leadership role within Scouts NI, and involves bringing volunteers together, keeping the programme moving forward, and ensuring it stays rooted in the needs and interests of young people. Responsibilities are likely to include:

- Leading and supporting the Programme Team across all sections.
- Helping volunteers feel confident in delivering high-quality programme experiences.
- Keeping the NI-wide programme relevant, fun, and consistent
- Overseeing a programme of events that offers real opportunities for young people.
- Ensuring clear, helpful programme resources are available to volunteers.
- Encouraging youth voice to shape programme planning
- Collaborating with other Volunteers to support the wider direction of Scouts NI

## Support every step of the way

You will be line managed by the Chief Volunteer, who will help you set clear objectives and support your work. As part of the Northern Ireland Leadership Team, you will work closely with other Lead Volunteers to keep the programme aligned with Scouts NI priorities.

You will have support whenever you need it, with regular guidance and a team around you to help you succeed in the role.

# The All about the role – NI Lead Volunteer for Programme

## Role description

### Outline:

As a member of the Northern Ireland Leadership Team, the NI Programme Lead works in partnership with the Chief Volunteer to shape and strengthen the programme across all sections in Northern Ireland. The role focuses on ensuring that young people experience an exciting, high-quality programme and that volunteers are well supported with ideas, resources, and guidance.

You will bring together the section Programme Team Leads (Squirrels, Beavers, Cubs, Scouts, 14–24, and International) to help keep the programme consistent, relevant, and ambitious. The role also contributes to setting the strategic direction for programme development at Scouts NI.

### Responsible to:

- Chief Volunteer of Northern Ireland.

### Responsible for:

Northern Ireland Programme Team, including:

- Squirrel Team Lead
- Beaver Team Lead
- Cub Team Lead
- Scout Team Lead
- 14–24 Team Lead
- International Team Lead

### Main contacts:

Chief Volunteer, NI Leadership Team, Team NI, Programme Team Leads, Region Leads, NI Chair, NI Chief Executive, District and Group volunteer teams.

### Main tasks (include but are not limited to):

- Lead and coordinate the NI Programme Team to ensure a consistent, high-quality programme across all sections.
- Support volunteers with clear programme resources, ideas, and guidance.
- Shape and oversee an NI-wide programme of events that offers new opportunities and challenges for young people.
- Ensure the programme reflects the needs and interests of young people, working alongside section teams and volunteers.
- Contribute to setting the strategic direction for programme development within Scouts NI.
- Encourage youth participation in programme planning and delivery.

- Work collaboratively with other NI Lead Volunteers as part of the Leadership Team.
- Build strong relationships with Region and District volunteers to strengthen programme delivery at all levels.

# How the process works

## Process

Thank you for your interest in this role.

You can apply for the role yourself using the application form or nominate someone else using the nomination form. Nominated people are under no commitment to apply unless they wish to.

Shortlisting will be based solely on the information provided by each candidate in their application form. All applications should address the requirements of the role, as laid out in the role description and person specification.

[Apply here](#)

## Key dates

The closing date for applications is **3<sup>rd</sup> March**.

The date of interview is to be confirmed but will be held at **Scouts NI Headquarters, Ardnally**.

## Further information

For more information, or for an informal chat about this vacancy, please contact:

Name: **Stephen Bell (Chief Volunteer of Scouts NI)**

Email: [stephenbell@scoutsni.org](mailto:stephenbell@scoutsni.org)

