



Northern Ireland Scouts Crawfordsburn Scout Centre



Job Title:	Seasonal Outdoor Multi Activity Instructor.
Start/finish dates:	The post will commence on as soon as possible and finish on 18 th September 2022.
Pay:	£9.50 - £12.00 per hour – depending on qualifications and experience.
Hours of Work:	16 hours minimum. Hours to include weekdays, weekends, evenings and bank holidays (strong possibility of additional hours).
Location:	Crawfordsburn Scout Centre, 20 Bridge Road South, Helen's Bay, Bangor, BT19 1JT.
Holiday:	28 days per annum (pro rata).
Child Protection:	This post involves working with young people and vulnerable adults so a full AccessNI background check will be required (will be organised by Crawfordsburn Scout Centre).
Closing Date:	Monday 9 th May 2022.
Interviews:	Friday 13 th or Saturday 14 th May 2022.
Application:	By CV to info.crawfordsburn@scoutsni.org

1. JOB PURPOSE

To deliver outdoor adventurous activities and programmes for Crawfordsburn Scout Centre to a range of clientele.

2. RESPONSIBLE TO AND WORKING WITH

Line Manager:	Activities & Programme Coordinator
Working With:	Centre Manager Crawfordsburn Commissioner Full Time Instructors Volunteer Warden teams

3. JOB SUMMARY

Support the Activities Coordinator in the delivery of outdoor adventurous activities and programmes as well as other administrative duties as required.

Maintenance tasks to include:	1. Maintenance of activity areas and equipment. 2. Maintenance of Crawfordsburn Scout Centre site. 3. Maintenance and tasks related to residential visits.
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Work with individuals and group leaders to deliver the activity in a fun, professional and positive way that will inspire youth into taking up adventure sports in a safe manner.

Other tasks requested by the Centre Manager or Activities & Programme Coordinator that may be reasonably expected of the role.

FACTOR	ESSENTIAL	DESIRABLE
Physical Requirements	<ul style="list-style-type: none"> • Should be physically fit and able to carry out the duties of the post which will involve climbing walls, ladders and the lifting of equipment such as canoes and kayaks. 	
Attainments	<ul style="list-style-type: none"> • Ability to work alone and as part of a team. • Good communication skills. • Ability to motivate and instruct children and adults in adventurous activity. 	<ul style="list-style-type: none"> • Experience of working in the Outdoor Industry or similar instructing posts • NGB qualifications from the list below <ol style="list-style-type: none"> 1. RCI 2. CWI 3. Archery GB 4. Sheltered water Canoe & Kayak coach 5. D1 + E 6. ERCA High Ropes 7. Orienteering Instructor
Knowledge & Interests		<ul style="list-style-type: none"> • Knowledge of adventurous sports and the Governing Bodies of those sports/activities.
Attitudes	<ul style="list-style-type: none"> • Strong work ethic. • A desire to help individuals overcome challenges both mentally and physically. 	<ul style="list-style-type: none"> • Knowledge of Outdoor and Scouting values and ethos.
Special Circumstances	<ul style="list-style-type: none"> • Able and willing to work weekends, evenings and bank holidays. • Adaptability to changes in work schedule. • Willing to submit to an AccessNI background check prior to starting the job. 	